



Stanley W. (Stan) Connally Jr.

**Executive Vice President of Operations | Southern Company
Chairman, President and CEO | Southern Company Services**

Stanley W. (Stan) Connally Jr. is executive vice president of operations at Southern Company – one of the largest producers of energy in the United States – and chairman, president and chief executive officer of Southern Company Services (SCS).

Connally oversees Southern Company's systemwide operations, based in Birmingham, Alabama. This includes generation, transmission, engineering and construction services, commercial operations, supply chain management, system planning and environmental affairs, as well as Southern Wholesale Energy and the company's Southern Linc and Southern Telecom telecommunications businesses. As CEO of SCS, Connally is responsible for the primary shared services activities, administrative functions and budget management for SCS. He is responsible for ensuring the alignment of information technology and operations functions to create strategies that deliver increased value to customers.

He is dedicated to helping ensure employees under his leadership are able to work safely, provide value and continuously improve through a shared-services model to serve all Southern Company subsidiaries and their customers.

Prior to his current role, Connally served as the chairman, president and CEO of Southern Company's subsidiary Gulf Power from 2012 through 2018. In that role, he was responsible for the integrated electric operations serving nearly 450,000 customers across northwest Florida, including external and regulatory activities and the company's financial results. Earlier in his career, he served as senior vice president and senior production officer for Georgia Power, where he was responsible for fossil and hydroelectric generation. Connally's earlier experience across the company ranges from customer operations, sales and marketing to power plant leadership, serving across all of Southern Company's regulated electric subsidiaries in Alabama, Georgia and Mississippi.

Connally actively supports and serves the community. He has served on the boards of a number of community and economic development organizations that support children and families and help communities grow. He was vice chair of Enterprise Florida, the state's public-private partnership for economic development, served on the Florida Chamber of Commerce board as chair of the policy council, and sat on the Florida Council of 100 board. He has been a member of the external advisory board of the Georgia Tech Woodruff School of Mechanical Engineering.

Connally is chairman of the Electric Power Research Institute (EPRI) board of directors. He has been a member of EPRI's board since 2017, serving on the executive committee and the compensation and leadership development committee. He is the lead independent director of Capital City Bank Group's board, serves on its audit committee and is immediate past-chair of the governance and nominating committee. Connally currently serves on the Georgia Tech Advisory Board, which provides strategic vision and counsel for the institute's president and senior leadership, and is a member of the National Association of Manufacturers board.

Connally earned a bachelor's degree in mechanical engineering from the Georgia Institute of Technology. He has completed the Massachusetts Institute of Technology and National Academy for Nuclear Training's Reactor Technology Course for Utility Executives. He also has completed the Goizueta Executive Education Program at Emory University and the Southern Company Senior Leadership Development Program.

A native of Newnan, Georgia, Connally and his wife, Amy, have two sons – Cade and Court.